

## Executives eLearning eBusiness

#### Creating eLearning Environments From the Convergence of Computing, Communication, and Cognition

### Jack M. Wilson Chief Executive Officer, UMassOnline

www.UMassOnline.net



## • Service as:

- 31 years as professor, department chair, research center director, dean ( 4 flavors), and provost
- RPI: J. Erik Jonsson '22 Distinguished Professor of Physics, Engineering, Information Technology, and Management.

# • Founder, CEO, Chairman of LearnLinc

- Spin-off from my research
- Now Mentergy Corporation (NASDAQ: MNTE)
- left company in early 2000.



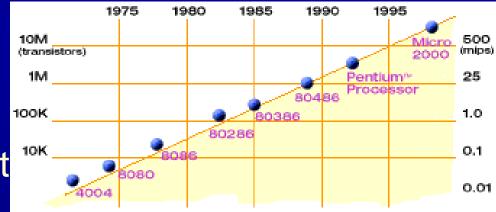
- Industry Consultant (IBM, AT&T, Lucent, Ford, GM...)
- Army TRADOC Advisory Committee
- Pew Center for Academic Transformation (\$8.8 M)
- One of founders of the Nat. Learning Infrastructure Init.
- Chair, NY State Task Force on Distance Learning
- Wash. DC: 8 yrs on Science Education: HS. and Univ.
- National Acad. of Science/National Research Council
  - Committees on Information Tech., Physics Decadal Overview Committee, and National Digital Library Committee
- Lots of visits, speeches, writing, reading, and visitors



- The Internet's pace of adoption eclipses all other technologies that preceded it.
  - Radio was in existence 38 years before 50 million people tuned in;
  - TV took 13 years to reach that benchmark.
  - The Internet crossed that line in 4 years, once it was opened to the general public.
- 1 internet year = 2 dog years = 14 people years

#### Wilson's Favorite Laws!

 Moore's Law: CPU performance doubles every 18 mont



**UMassOnline** 

- Bandwidth law: Bandwidth is doubling even faster!
- Metcalf's Law: the value of a network scales as n<sup>2</sup> where n is the number of persons connected.



- OLD Paradigm: Physical Capital / Resources
- NEW Paradigm: Knowledge / Intellectual Capital
  - Frank P. Quattrone Managing Director Head of CSFB Technology Group Credit Suisse/First Boston

#### **The Pain**



 "Last year witnessed an unprecedented destruction of wealth in gargantuan proportions. The market value of the Nasdaq alone declined by \$1.6 *trillion* -- about eight times larger than the decline of the entire GDP during the Great Depression -- yet for the most part people shrugged."

 "Crash Economics;" Fortune; by Erick Schonfeld, January 05, 2001.

 Guess what Erick? They are shrugging no longer!



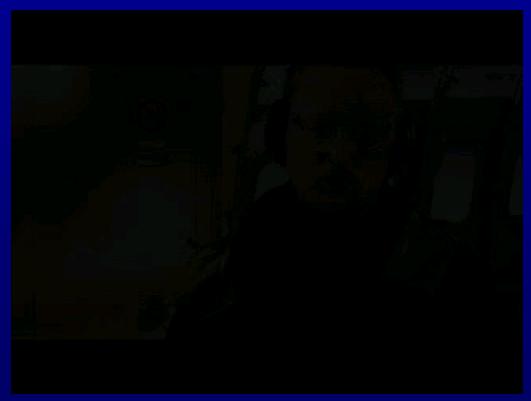
- People change very slowly
- Technology changes very rapidly
- Do you feel like you are herding cats?



#### On the job training!



#### Ever feel like you are building a plane in flight?



www.UMassOnline.net



- Entrepreneurs and Executives at high technology companies face a difficult challenge.
  - How can they keep up with the pace of technical change and the new economy business environment when they find themselves overwhelmed with work and with little time for traditional educational programs?
- These eExecutives are ideal candidates for high quality and high flexibility learning environments.
- We designed a series of courses for them leading to a certificate in eBusiness at the graduate level.
  - The courses could also form part of their program for an MBA degree



- If you are an entrepreneur, you have no time to head off to the local university for graduate courses in the latest in business strategies and technologies.
- With the world moving in Internet time, you must find a way to learn faster and better and just in time to give your company a competitive advantage.
- It is a daunting challenge for new and old graduates alike. How can they keep up with a system that changes dramatically every month?

## What about the full time students? UMassOnline

- If you are a student studying in the MBA programs at the leading American technological universities, how can you tap into the expertise and experience of those who are right in the middle of this Internet Tsunami?
- How do you know whether the things you are learning will hold up to the test of corporate reality?



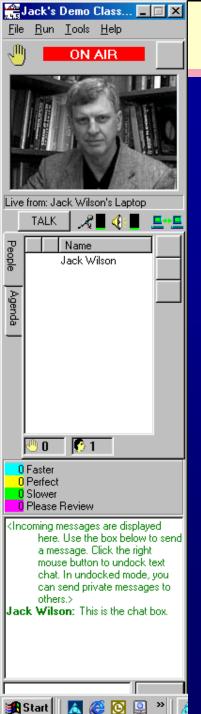
- One night per week, 75-125 executives and potential executives met on-line to learn eBusiness. (repeated at other times in subsequent semesters.)
  - Half sitting at desks with laptops with instructor
  - Half scattered throughout world in their homes and at corporate sites including: General Electric, IBM. Ford, Sun Computer, J.P. Morgan, Lockheed Martin, Sikorsky, Carrier, Pratt and Whitney, Otis Elevator, Consolidated Edison, and Computer Sciences Corporation.
- Some corporation's participants were also scattered.
  - IBM: VT, MN, TX, NC, and all over NY.
  - Ford participants included Canadian as well as US installations.



- In Introduction to eBusiness these two groups were interacting every day.
  - The students in the room were about evenly divided between those who were employed by local industries during the day and full time MBA students.
  - Leading American corporations employed all of those 55 students at a distance.



- 1-2 hour live on line
- 2-6 hours of asynchronous work
- Online research
- Online readings
- Homework questions submitted online
- Student teams present case each week.
- Threaded discussion questions over weekly case
- Individual paper analyzing strategy for one company.





- A one semester course in eBusiness
- Offered in the blended model
  - Live session (1-2 hours per week)
    - All students use LearnLinc or Centra for
      - Application sharing and collaboration
      - Polling
      - Testing
      - Group work case presentation
    - May also be attended physically in classroom
    - Optional: could connect through videoconferencing
  - Asynchronous- Web based activity (1.25 hours 6 hours)

#### **Centra Instructor Screen**

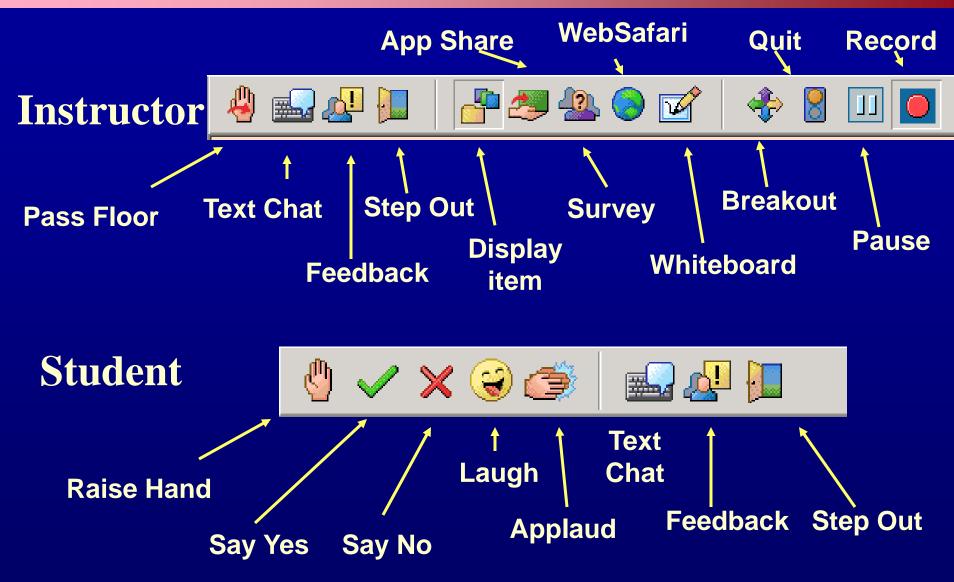


#### - 🗆 🗆 🖉 Centra Symposium - LLEEP - eBusiness Presentation (Main Room) File View Insert Actions Tools Record Help - 🚰 🚑 🥝 🗹 - 💠 🚦 💷 🧧 🔜 🙏 📒 111In A eBusiness: The Hope, the Hype, the Power, the Pain (@ Jack M. Wilson 1999,2000, 2001, 2002) Presenters Dr. J. M. Wilson; CEO, UMassOnline.; JackMWilson@JackMWilson.com Jack Wilson Course Operation | LearnLinc Class | Prometheus | On-line Text Participants Week Schedule Week 3 The Technologies of eBusiness 😣 🔕 🔕 1 Introduction ~~ 0 2 Players Text: Chapter 3: The Technologies of eBusiness Jack Student 3 Technologies Case: Microsoft 4 Entrepreneurship 5 Strategies Assigned Reading: 6 Finances 7 Marketing Chapter 3: The Technologies of eBusiness 8 Data Mining XML Drives Development;" Information Week p 76; July 17, 2000. [http://www.informationweek.com/795/ssxml.htm] 2 🕲 🕲 🕲 🖌 0 💥 0 9 Law&Ethics "Will JAVA Break Windows?" Forbes ASAP August 25, 1997 Agenda 10 Old Economy "Java and XML: Great Together;" Information Week p 93; July 17, 2000. 11 B2B r 🖉 "Java Emerges As Server-Side Standard; Java 2 Enterprise Edition has turned I he Future? 12 ERP the language into a total app-development environment," by Alan Radding, ٠ 🔲 Lewis Perelman Information Week, May 22, 2000. 13 ASP Matter of Fact Approach "Making Microsoft Matter;" Forbes; June 12, 2000. Final - 🗖 Denial 14 Brent Schlender; "Damn the Torpedoes! Full Speed Ahead;" Fortune p 99; Presentation - 🔲 Success Story-LearnLinc July 10, 2000. - 🔲 Albany International Paper "Gates: Trust Microsoft to Improve the Web;" Business 2.0; Sept. 12, 2000. -- 🔲 Success Story Help! Microsoft's CEO sits down with Business 2.0 to discuss what a truly unified 🂫 Web Safari Web will mean, and why you should trust him to get you there. 🛹 eBusiness Syllabus • "Dissecting .NET: Sure, it's a Microsoft initiative, but .NET is based on Jack M. Wilson Home Page technology that might just be neutral, open, and important," Business 2.0; Sept. 🔲 Tavt: Ebusinasse: Tha b 4 12 2000 Recording

Network.

#### **Centra Control Bars**

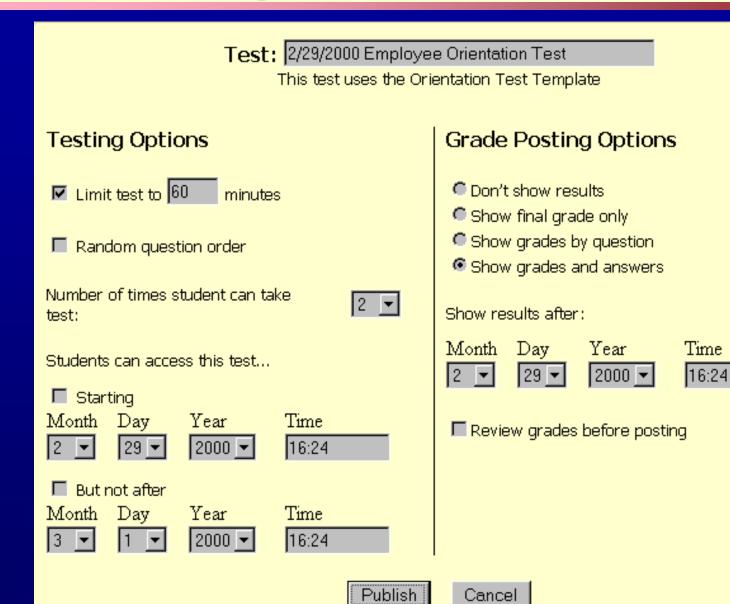




www.UMassOnline.net

#### **On-Line Testing** (LearnLinc TestLinc)





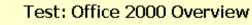
#### **Student Results and Records**



<u> </u>								
Test: Office 2000 Overview Karen Ling								
Question	Correct Answer(s)	Student's Answer(s)	Points Available	Points Awarded				
Microsoft Office 2000 includes which of the following standard software applications?	1. Word 2000	1. Word 2000	20	20				
	2. Excel 2000	2. Excel 2000						
	4. FrontPage 2000	4. FrontPage 2000						
The "desktop" is a metaphor used to represent an important part of your computer's graphical user interface (GUI).	True	True	20	20				
The Microsoft Office 2000 software application that you can use for word processing is called	Microsoft Word Word	Word	20	20				
. Microsoft Excel, another Office 2000 software application, is used to create	spreadsheets forms graphs	graphs						
. To create your corporate intranet site, you could use	Microsoft FrontPage FrontPage	FrontPage						







Click a student name to review individual test results.

Student	Date/Time Completed	Duration of Test (minutes)	Total Points	Awaiting Grade	
<u>Arman Stattic</u>	3/2/00 9:13:37 AM	1	80	No	Delete Result
<u>Bernice Campollini</u>	3/2/00 9:37:12 AM	5	60	No	Delete Result
<u>Brian Mann</u>	3/2/00 9:22:39 AM	8	100	No	Delete Result
Jude Sages	3/2/00 9:41:10 AM	1	80	No	Delete Result
<u>Karen Ling</u>	3/2/00 9:38:47 AM	0	100	No	Delete Result
Pamela Fraser	3/2/00 9:29:51 AM	2	73	No	Delete Result
<u>Rumi Platek</u>	3/2/00 9:42:58 AM	0	100	No	Delete Result
	Done	/iew Statistics			



Folder

Virtual <u>Ca</u>mpus

list

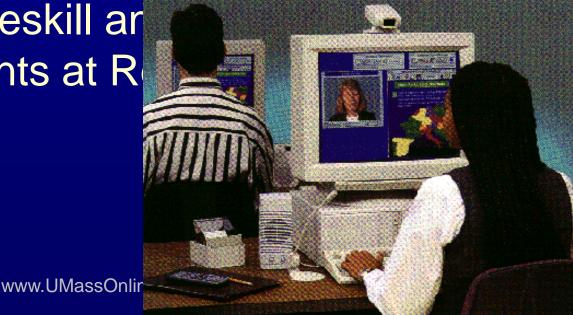
Help



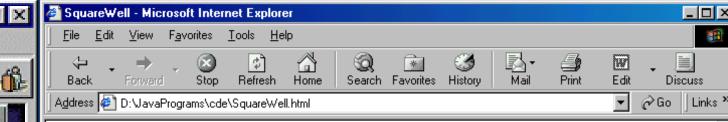
- **U.S. Problem**
- Few high school students studying math & physics
- Lack of qualified teachers
- Rural and inner cities are particularly bad
- Solution:
  - LearnLinc used to teach physics over the network
  - Funded by:
    - AT&T
    - Lucent
    - Bell Atlantic
    - IBM



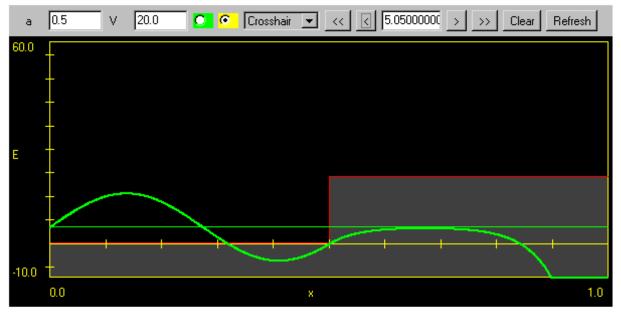
- Introductory Calculus Physics
- Delivered via ILINC LearnLinc
- Cobleskill High School in rural upstate NY
- Collaborative between the physics teacher at Cobleskill ar graduate students at R







This illustrates the solution of a quantum well with an infinite wall at x = 0 and a finite potential of 20 V at x = 0.5 nm. - Jack Wilson



#### Author: Jack Wilson

Using the buttons to each side of the Energy window, you can adjust the energy of the particle in the well to see if the energy leads to a bound state. In a bound state the wavefunction will satisfy the boundry condition at infinity (on the right). It must go to zero to do that. You should find several bound states of the particle for the energy selected here.

Notice that you can select various annotation possibilities, including "Crosshair," "Derivative," "Integral," and "Chalk " You can use each one in combinations with the mouse and mouse button



- Remember Moore's Law, the Bandwidth Law, Metcalf's Law.
- Present asynchronous courses are primitive and rudimentary precursors to real distributed learning.
- Don't wait, get started now.
- "Don't look back, somethin' might be gaining on you." –Satchell Paige

#### **Ten Commandments of TEL**



- 1. Restructure around the learner. Neither over-emphasize nor under-emphasize technology.
- 2. Build upon research results, which inform design; don't try to reinvent the wheel.
- 3. Remember that technology has an intrinsic educational value beyond helping students learn better.
- 4. Do systematic redesign and not incremental add-ons. Do not automate the lecture. There is always a tendency to just add on a few computer experiences to everything else. By definition this costs more, is more work for faculty, and adds to the students' burden. An innovative approach changes rather than adding poorly integrated exercises.
- 5. Benchmark your plans and build upon examples of systematic redesign. Find the best examples and build upon them.

## **Ten Commandments of TEL**



- 6. Count on Moore's law ("What is hard today is easy tomorrow"). Eg., CPU power and bandwidth relentlessly double.
- 7. Cost is an important aspect of quality. There is no lasting quality if there has been no attention to cost. There are more than enough examples of expensive high quality solutions. We need more examples of inexpensive high quality solutions!
- 8. Avoid pilots that linger. Design for a large scale and pilot projects only as a prelude to scaling up. It is easy to design innovative educational experiences that work for small groups. It is harder to address the needs of the 1000 students taking calculus I at the large research or comprehensive university.
- 9. Develop a balance between synchronous and asynchronous distributed learning.
- 10. There is no longer any way to do good scholarship without technology, and there is no longer any way to teach good scholarship without technology.



Dr. Jack M. Wilson jwilson@umassonline.net http://www.umassonline.net http://www.JackMWilson.com



#### **The End**